

| 学校名                    | 女性比率<br>(class of 2010) | クラブ活動/メンバーシップ   | 活動内容  | その他   |
|------------------------|-------------------------|---|---|---|
| <u>Carnegie Mellon</u> | 21%                     | <u>The Tepper Women in Business</u>   | <ul style="list-style-type: none"> <li>* "A Woman's Perspective" Speaker Series</li> <li>* Learn about modern business challenges from a woman's perspective</li> <li>* Interact with senior C-level business leaders in small roundtable sessions</li> <li>* Attend speaker panels that highlight the achievements of female Tepper alumni</li> <li>* Women's Professional Development Workshop Series</li> <li>* Leadership workshop</li> <li>* Dress for success workshop</li> <li>* Other women-in-business oriented workshops with faculty and/or industry professionals</li> <li>* Stressbuster Series</li> <li>* Community building social events with classmates</li> <li>* National Association of Women MBAs Conference</li> </ul>  | <ul style="list-style-type: none"> <li>* A second year student mentor who will be assigned to you during the summer before you arrive on campus;</li> <li>* An alumni mentor who is currently working in your target function/industry; and</li> <li>* A series of "Tepper Preppers" - a mentoring initiative developed by students that pairs second-year MBAs with incoming students to help improve their interviewing and networking skills.</li> </ul>   |
| <u>Chicago</u>         | 35% (Class of 2009)     | <u>Chicago Women in Business</u>  | <ul style="list-style-type: none"> <li>* <b>Industry Immersion Panels:</b> From finance to consulting, learn exactly what you need to know for recruiting from second year students.</li> <li>* <b>Mentor Program:</b> First year women can choose a second year female mentor with similar professional and/or personal interests and benefit from the wealth of knowledge second year women can impart!</li> <li>* <b>Social Events:</b> CWiB hosts numerous happy hours and lunches throughout the year, as well as cold-call cooking parties and other events.</li> </ul>   | <ul style="list-style-type: none"> <li>* <b>CAMPUS ISSUES &amp; COMMUNITY SERVICE.</b> CWiB actively works with the Offices of Admissions and Diversity Affairs to recruit women applicants at Chicago Booth. Among its community service efforts the group co-sponsors an annual fundraiser for breast cancer research which raises thousands of dollars for the American Cancer Society each year.</li> <li>* <b>SOCIAL ACTIVITIES.</b> CWiB also ensures that women students have a great time while at Booth sponsoring golf lessons, wine and cheese tastings, Girls Night Out in downtown Chicago, and women's brunches.</li> </ul> |
| <u>Columbia</u>        | 32%                     | <u>Columbia Women in Business</u>   | <ul style="list-style-type: none"> <li>* To provide resources to Women at Columbia Business School in order to help them excel personally, professionally and academically</li> <li>* To serve as an ongoing resource for Columbia Business School women throughout their careers</li> <li>* To encourage active participation from its members in school events</li> <li>* To interact with other clubs in joint events through joint participation and sponsorship when appropriate</li> <li>* To participate and lead community service projects and events that will positively impact women in the community</li> <li>* To provide every woman at Columbia Business School with opportunities for mentorship</li> <li>* To increase the percentage of women applying to and matriculating at Columbia Business School</li> <li>* To increase networking opportunities for the women at Columbia Business School</li> </ul> | <p><b>The Columbia Women in Business Scholarship</b></p> <p>In 2006, CWiB established a new scholarship - <b>the Columbia Women in Business Scholarship</b> at Columbia Business School. The purpose of the CWiB Scholarship is to provide financial support to a talented female student who embodies the spirit of community and strong leadership that the CWiB organization upholds. <b>The CWiB Scholarship</b> is complementary to CWiB's mission to provide women with resources that will aid them in their professional careers, and to promote the role of, and opportunities for, women in business.</p>                       |
| <u>Cornell</u>         | 39%                     | <u>Women's Management Council (WMC)</u><br>There are 87 current members of the WMC.<br>Class of 2008 - 37 members<br>Class of 2009 - 50 members   | <ul style="list-style-type: none"> <li>* Sponsor efforts to increase enrollment of women at the Johnson School</li> <li>* Influence the environment around us to promote and support women in business</li> <li>* Provide a structure for connecting with present and future women leaders</li> <li>* Support the diverse professional and personal aspirations of each woman within our community</li> </ul>   | <p>Members of the Women's Management Council are offered <b>opportunities to:</b></p> <ul style="list-style-type: none"> <li>* Receive mentoring from business leaders and alumnae</li> <li>* Meet and network with women business leaders</li> <li>* Learn about work/life balance, managing career development, and other relevant topics</li> <li>* Meet and network with other women, students, faculty and administration, at the Johnson School</li> </ul>  |
| <u>Dartmouth</u>       | 33%                     | <u>Tuck Women in Business Club.</u> Since 1969  | <ul style="list-style-type: none"> <li>* Mentoring Program</li> <li>* Ladies' Night: A series of themed social and professional development events</li> <li>* WIB Visiting Executives and Alumni Program</li> <li>* Partnership with Dartmouth WIB:</li> <li>* WIB Tuck 'Tails: Tuck 'Tails is the Tuck version of happy hour!</li> </ul>   | <ul style="list-style-type: none"> <li>* Promote personal and professional development of current Tuck women through targeted programming</li> <li>* Perpetuate alumnae involvement, awareness, and interaction with current students</li> <li>* Attract top-talent female students to Tuck</li> <li>* Deepen awareness of Tuck Women in Business initiatives across campus and increase campus-wide involvement</li> </ul>   |
| <u>Duke</u>            | 38%                     | <u>The Association of Women in Business</u>   | <p>We create programming for members to network with women in the extended Fuqua and Duke communities: <b>present students, alumnae, faculty and Duke University graduate and undergraduate women.</b> We host panel discussions to address academic and career challenges in a supportive environment, and we offer service events as a way for Fuqua women to give back to the broader Durham community.</p>  | <p>The Duke MBA Women's Leadership Conference</p> <p>The conference has 3 main objectives: to connect with Fuqua alumnae about their leadership experiences at Fuqua and post-Fuqua; to develop tangible skills that will strengthen each woman's impact in her career and leadership roles; and to reflect on the accomplishments of others as well as oneself to provide a context for continuous leadership development.</p>   |
| <u>Emory</u>           | 39%                     | <u>Goizueta Women In Business (GWIB)</u>  | <p>GWIB provides professional and personal development opportunities for women at Goizueta by fostering relationships inside and outside the Emory community. GWIB offers speakers, conferences, networking forums and social events.</p>   | n/a   |
| <u>Harvard</u>         | 38%                     | <u>Women's Student Association</u>  | <ul style="list-style-type: none"> <li>* Work to bring top female executives to campus through the WSA Conference and our annual speaker series.</li> <li>* Partner with corporations to enhance recruiting opportunities for the women at HBS.</li> <li>* Offer educational panels, networking and small group events focused on various career paths.</li> <li>* Offer community service opportunities such as team participation in the annual Race for the Cure.</li> <li>* Connect current students with mentors through our alumnae mentorship program.</li> <li>* Coordinate social and community events for HBS women and the entire student body.</li> </ul>   | <p>WSA offers numerous programs and events such as:</p> <ul style="list-style-type: none"> <li>* The Annual Dynamic Women in Business Conference offers members the opportunity to connect and network with female professionals around the globe.</li> <li>* 1st year and 2nd year career mixers, as well as specific industry and functional dinners which allow HBS women to learn about different career opportunities in a small group setting</li> <li>* Numerous career focused panels and speakers throughout the year such as Women on Wall Street, providing educational forums for students</li> </ul>                         |
| <u>Michigan</u>        | 34%                     | <u>The Center for the Education of Women</u><br>Available to students, faculty and staff of the University of Michigan and to members of the surrounding community, both men and women. | <p>CEW assists students to complete their education, make career decisions, develop professionally, and balance school with other family and life responsibilities. Offers counseling, programs, speakers and other events on topics relating to our mission, such as women's lives, educational opportunities, leadership, and women and technology.</p>   | <b>37% of Michigan advisory board members are women</b> , the highest percentage of any ranking U.S. business school  |
| <u>MIT</u>             | 35%                     | <u>MIT Sloan Women in Management</u>  | <p><b>Preliminary List of Events:</b></p> <ul style="list-style-type: none"> <li>* Women, Negotiation &amp; Leadership</li> <li>* Communication Workshop</li> <li>* Work/Life Strategies</li> <li>* Mind/Body Wellness</li> <li>* "The Power of the Network" Alumnae Networking Event</li> <li>* End of Series Celebration Event</li> </ul>   | <p>1st Year/2nd Year Mentorship Program</p> <p><b>Benefits of being a mentor:</b></p> <ul style="list-style-type: none"> <li>* Develop leadership skills</li> <li>* Increase your network</li> <li>* Give back to the Sloan community</li> </ul>  |
| <u>North Carolina</u>  | 32%                     | <u>Carolina Women in Business</u>   | <p>Our purpose is to provide members with the chance to build valuable work skills, hear from influential speakers, create social and professional networks, participate in discussions on careers and work place issues, contribute to the community through service and mentoring programs, and enjoy social events.</p> <ul style="list-style-type: none"> <li>* Duke/UNC Women in Business Conference</li> <li>* Industry-specific Career Panels</li> <li>* Networking Dinner with Faculty</li> </ul>   | <p><b>Women are prominent among the leadership of the MBA Program</b> - of Dean Valerie Zeithaml's 4 direct reports, 3 are women: the directors of admissions, career management and leadership development</p>   |

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| <u>Northwestern</u> | 35%                     | <u>Women's Business Association</u>  | The WBA provides opportunities to network with other Kellogg women by hosting activities throughout the year, including Careers Uncorked, our annual fall recruiting event, coffee chats, group dinners, and guest speakers, as well as fun breaks from classes and group meetings.  | <b>Careers Uncorked:</b> A great opportunity for 1st year women to network and learn more about companies of interest.<br><b>Mentor Program:</b> First year women are matched with 2nd year women with common professional and/or personal interests.<br><b>Industry Panels:</b> From finance to consulting, learn what it's like to be a woman in the industry... challenges, career path, work-life balance. Witness firsthand the breadth of the Kellogg alumni network.   |
| <u>NYU</u>          | 41%                     | <u>Stern Women in Business</u>   | Promotes female students' personal and professional development by providing networking and social interaction opportunities with Stern students, faculty, administrators, and alumni, as well as the outside business community.  | <b>Representing 20% of the Stern faculty,</b> female professors play a critical role in the school's success and teach some of the most popular, well-respected classes.<br>The annual SWIB conference draws more than 400 Stern students, alumnae and professionals from the New York City area.   |
| <u>Pennsylvania</u> | 36%                     | <u>Wharton Women in Business</u>   | The organization initiates efforts in admissions, alumnae outreach, professional and personal development, recruiting and community service.   | Activities have included a Chinatown tour, coffee chats between first and second-year international students, restaurant week dinners and a group viewing of the Russian Moscow ballet performance of Cinderella.   |
| <u>Stanford</u>     | 36%                     | <u>Women in Management (WIM)</u>   | Women in Management is a student-led organization that supports women achieving their full professional potential by providing mentorship, guidance, and a forum for education and the exchange of ideas on issues women face in leadership roles.   | *GSB Women-Alumni Association-<br>*The Current Focus<br>*Admissions<br>*GSB Student Life<br>*GSB Case and Curriculum Development<br>*Alumnae Outreach Support<br>*Women on Corporate Boards: Increase the number of GSB alumnae serving on corporate boards and provide guidance and resources to those wishing to enhance their qualifications for board services.   |
| <u>Texas</u>        | 31%                     | <u>Graduate Women in Business</u>  | * Speaker Series<br>* Professional Development<br>- Speed Networking and MBA Concentration Dinners-<br>- Up-Close Dinner Series<br>* Social Events<br>* Women in Business Leadership Conference<br>* Mentoring Program   | <b>Women in Business Leadership Conference:</b><br>The conference occurs each February and offers GWIB members the opportunity to build leadership experience planning and managing the event.  |
| <u>UCB</u>          | 30%                     | <u>Women in Leadership</u>   | * Women's Workshop:<br>* Professional Development:<br>* Annual Fall Retreat<br>* Women and Wine<br>* Small Group Dinner<br>* Running for a Cause<br>* Community Service  | The WIL Marathon Team have been training hard to gear up for the famous Nike Women's Half/Full Marathon in San Francisco!<br>Over thirty girls will be running, some are returning Marathoners and some are running the distance for the very first time. Come and cheer us on!   |
| <u>UCLA</u>         | 34%                     | <u>Women's Business Connection</u>   | To assist MBA women in reaching their professional goals and lifestyle aspirations by providing events and resources that recognize and address the unique challenges that women face in business today.   | <b>Annual Events:</b><br>* Women in Business Brunches<br>* WBC Speaker Series<br>* Business Etiquette Workshop<br>* Work/Life Balance Brunch<br>* Managing Your Finances Workshop<br>* WBC Golf Clinic and Outing<br>* Quarterly Social Mixers  |
| <u>USC</u>          | 29%                     | <u>The Graduate Women in Business</u>  | * Fall Women's Case Competition<br>* Fall and Spring Lunch and Learns<br>* Fall Alumni Wine & Cheese Networking Event<br>* Guest Speaker Series<br>* Fall and Spring Round Table Dinners<br>* Happy Hours and Mixers<br>* GWIB Gives Volunteer Opportunities   | <b>Annual Women in Business Case Competition:</b> A Case Competition hosted by USC Marshall MBA Program and sponsored by NIKE.<br>This competition offers a unique opportunity for the women of the MBA community to learn, share, and inspire one another. It is the first case competition by women MBAs for women MBAs. Teams of women MBA students from around the country will participate in this ground-breaking event.  |
| <u>Virginia:</u>    | 29%                     | <u>The Darden chapter of The National Association of Women MBAs (NAWMBA)</u> | The National Association of Women MBAs (NAWMBA) is an organization that provides a forum for students, alumnae, faculty and female professionals to discuss the issues and challenges women face in their careers and offers activities that build awareness of women in leadership positions. NAWMBA sponsors social and professional activities as well as providing volunteer opportunities within the community  | Goals:<br>* Provide leadership and service opportunities for women at Darden, leading to increased self-development and individual empowerment<br>* Address areas of disparity in the workforce by offering mentoring services and networking opportunities<br>* Leverage our strong alumnae network in educating students on career development and work-life balance concerns<br>* Serve women outside of Darden, specifically through our services with the Shelter for Help in Emergency  |
| <u>Yale</u>         | 34%                     | <u>Women in Management (WIM)</u>   | * Annual Events<br>* Mentor Tea<br>* Women in Finance Panel<br>* Pot Luck Dinners<br>* Golf Lessons<br>* Work/Life Conference  | <b>Work/Life Conference:</b><br>The focus of this year's conference is Drafting Your Game Plan: Strategies For Actively Managing Your Career. How can we approach challenging career choices and answer the question of what is the right choice at the right time?   |
| <u>HEC-Paris</u>    | 31%                     | <u>HEC Women in Leadership</u>   | As one of the many HEC MBA Professional Clubs, Women in Leadership aims to support the career development of all HEC MBA participants and create an environment where future leaders learn to manage across differences and use the power of diversity as a competitive advantage.   | <b>Claire Howlett, HEC MBA 2009 - President of HEC Women in Leadership</b><br>I had the privilege to receive a scholarship from Forté, a foundation which promotes career advancement for women. It seemed logical to me to give back, and, after the first few weeks on campus, I naturally found my place and took over the presidency of HEC Women in Leadership. Involvement in clubs requires time and energy, but it provides a unique opportunity to develop leadership skills and assert yourself. In fact, professional clubs represent more than a side activity; they are a cornerstone of the HEC MBA curriculum. |
| <u>IESE</u>         | 29%                     | <u>Women in Business Club</u>  | n/a  | n/a   |
| <u>INSEAD</u>       | 29%                     | <u>INSEAD Women in Business Club</u>   | * Join European Professional Women's Network and benefit from a free year membership<br>* Interact with Financial Women's Association of Singapore<br>* Networking events with recruiters from Finance / Consulting / Industry sectors<br>* Organise social events with EMBA's and executives on campus<br>* Organise the annual IWIB Alumni meeting   | * Training by INSEAD professors (negotiation and leadership skills, entrepreneurship)<br>* Organise social events with EMBA's and executives on campus<br>* Training by Alumni (Diafora Consulting)<br>* Thematic workshops with current students (Finance / Consulting / Industry)<br>* Student sharing sessions<br>* Create strong links with other B-Schools (HBS, Wharton)  |
| <u>LBS</u>          | 25%                     | <u>The Women in Business club</u>  | * Develop WIB and its programmes, speakers, and services as a competitive advantage in attracting an increasing number of top calibre women to London Business School<br>* Make a significant contribution to the value of the London Business School brand<br>* Support the self-development of women students<br>* Promote women role-models through speaker platforms, school programs & course curriculum<br>* Provide opportunities for development of leadership skills<br>* Contribute to charitable organizations that respond to women's issues | <b>THE 9TH ANNUAL WOMEN IN BUSINESS CONFERENCE</b><br>* Global Economy: Women's Perspective<br>* Charting Your Course: Career Navigation<br>* Energising Entrepreneurship: Women's Ingenuity  |